



Impact report

#2022

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GREENPODS, A "NATIVE" MISSION DRIVEN COMPANY

Developing and operating regenerative ag projects

Founded in 2020, GreenPods is a developer and operator of regenerative agricultural projects, specialising in the production of organic nuts in Europe.

Our business revolves around three major challenges:

- o Relocating nut production in Europe to meet strong local demand
- Following the precepts of regenerative agriculture and restoring degraded land
- Developing projects that sequester carbon

Tree crops are powerful solutions for adapting to and mitigating climate change. As well as sequestering CO2, orchards provide numerous ecosystem services: preserving biodiversity, improving soil structure, and optimising the water cycle. It is commonly said that trees are mineral and nutrient lifts; they regenerate unproductive and depleted soils by drawing minerals from the lower layers of the subsoil with their roots, bringing them to the surface with the fall of their leaves.

What is regenerative agriculture?

It is a set of agronomic practices designed to restore the quality of agricultural soils, particularly by reducing chemical inputs and water withdrawals. By introducing more life and biodiversity into the soil, regenerative agriculture encourages the development of organic matter, making the soil richer and more fertile and naturally sequestering more carbon. This helps reduce global warming.

Tree crops also contribute to the dynamics of rural areas by creating sustainable jobs and mobilising around 34 different trades¹.

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We have therefore set ourselves the task of converting degraded land to regenerative agriculture and planting trees.

Doing so on a large scale is a prerequisite given the urgency of the situation: we have set ourselves the target of planting 600,000 trees over the next 36 months.

Our ambition is to build an integrated organisation from farm to fork rather than just producing primary agricultural products. This vertical integration enables us to meet current market expectations in terms of traceability and quality of our products. It is also a way for us to establish long-term relationships with our customers and secure our margins while optimising our production costs. Indeed, the way in which value is shared within the value chain is unfavourable to farmers, with most value being generated downstream in distribution.

This approach is made possible in part by the use of innovative technologies, enabling us to aim for environmental and operational excellence in our orchards.



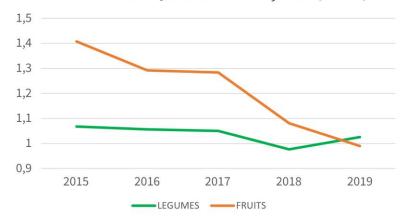
¹<u>https://www.senat.fr/rap/r05-437/r05-437_mono.html</u> ²<u>https://agreste.agriculture.gouv.fr/agreste-web/download/publication/publie/Chd2310/cd2023-10_SAA2022-Provisoire.pdf</u> ³<u>https://audanis.fr/2021/11/18/fruits-et-legumes-quelle-place-pour-plus-de-made-in-france/</u>

The worrying decline in French orchards

The agricultural area devoted to tree crops fell by 14% between 2000 and 2020 (168,000Ha vs. 195,000Ha).

In fact, less than 1% of French farmland is now devoted to tree crops (with the exception of vines) - source $Agreste^2$.

Evolution des exportations françaises (en Mt)



(Source : Statistique et de la Prospective du ministère de l'agriculture (SSP))

Direct consequence:

70% of fruit consumed in France is imported³

With regards to almonds, French production represents less than 1% of national consumption: 45,000t of almonds consumed vs. 800t produced.

Appendices

GREENPODS, A "NATIVE" MISSION DRIVEN COMPANY

La Granja, the largest organic almond orchard in France

After several months of research and auditing, we launched our first agricultural project in Occitanie in April 2021.

La Granja is a 150-hectare farm on which we are in the process of planting the largest organic almond orchard in France (64 hectares - around 26,000 trees).

After more than 30 years of conventional maize monoculture, we have converted the farm to organic farming by implementing regenerative practices. The installation of perennial crops and annual crops in rotation will help to restore the soil, capture CO2, and bring back a diverse flora and fauna.

This conversion will also contribute to the relocation of crops such as almonds, called for by public opinion in Europe, and will, thus, help to make the region self-sufficient in food.





Appendices

This project was developed in partnership with MAIF, which identified access to land as a barrier to young farmers. The MAIF Transition fund acquired the land before signing a 25-year environmental rural lease with us.

La Granja is the largest orchard in France to obtain the Low Carbon Label, with a potential emission reduction of 4,575t $\rm CO_2$.

It is also the first farm in France to obtain regenagri certification⁴ following all regenerative practices we have put in place. This certification was issued by Control Union, one of the world leaders in quality control and inspection services.



🔐 regenagri

LABEL BAS

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GREENPODS, A "NATIVE" MISSION DRIVEN COMPANY

Our raison d'être

Our raison d'être reflects our commitment to society and the environment: to contribute to the global agroecological transition and to rebalance supply and demand worldwide.

Our day-to-day work is particularly aligned with the following SDGs:

SDG #2 Zero Hunger SDG #8 Decent work and economic growth

SDG #13 Fight against climate change

SDG #6 Clean water and sanitation SDG #15 Life on Earth

SDG #12 Responsible consumption and production



GREENPODS, A "NATIVE" MISSION DRIVEN COMPANY

Five social and environmental objectives

In line with our approach as responsible producers, we are committed to pursuing five major objectives.

These aim to account for our impact on natural ecosystems and all our partners.

SOCIETY / HEALTH		NATURE / CLIMATE		
1- Contributing to healthier food consumption.	2- Producing plant- based agricultural products.	3- Pursuing agroecological technical itineraries.	4 - Adapting regions to climate change.	5- Mitigating climate change by sequesterin; carbon in th coil and
				soil and above ground.

GREENPODS, A "NATIVE" MISSION DRIVEN COMPANY

Designation of an independent third-party auditor

An independent third-party organisation, Aupeam⁵, conducted the 2022 Roadmap actions audit. It provided an initial objective assessment of the dynamics at work within GreenPods.

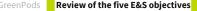
Its findings indicate that GreenPods meets each of the environmental and social objectives described in its articles of incorporation.

What is a mission-driven company?

general interest.

A new legal framework introduced by the PACTE Act in 2019, the société à mission, defines a company whose mission reconciles the pursuit of economic performance with a contribution to the

-> GreenPods has acted as a Mission Company since its creation. This is enshrined in its articles of association.



tlook Appendices

REVIEW OF THE 5 E&S OBJECTIVES

1- Contributing to healthier food consumption

30% of the world's production is lost in the field or wasted⁶. By 2050, around 45% of the world's population will be overweight and around 16% obese (compared with 29% and 9% respectively in 2010).

The composition of the average diet is still too heavily weighted towards animal-based foods and empty calories, while the consumption of vegetables, fruit, and nuts is not increasing sufficiently⁷.

Promoting a varied and balanced diet has become a necessity, and its benefits are not just nutritional. Sustainable diets based on unprocessed products contribute to human health AND that of the planet:

- They are good for your health and well-being
- They have a lower environmental impact
- They are accessible, affordable, safe, and fair

The convergence of these health and environmental issues is **at the heart of GreenPods' DNA**. We are particularly attached to environmental certifications, which validate, by an independent body, the reality of the practices implemented on our farms. These certifications reflect our desire to constantly improve our practices and, thus, the quality of our products and environment.

From a consumer's point of view, obtaining demanding certifications acts as a benchmark and an example that sets our products apart.

⁶https://www.fao.org/policy-support/tools-and-publications/resources-details/fr/c/427552/ ⁷https://www.nature.com/articles/s41598-020-75213-3

"Our first agricultural project, La Granja, illustrates our commitment to organic farming... and we were quick to look for more, with regenagri certification." ⁸

Our first La Granja farm project illustrates our commitment to organic farming. We began converting the farm to organic farming as soon as we moved in in March 2021, and we quickly set our sights on going even further with regenagri certification⁸.

The latter makes our regenerative approach even more robust. It certifies organisations in transition towards holistic agriculture, improving soil health, reducing greenhouse gas emissions, and encouraging biodiversity and CO_2 sequestration.

GreenPods objectives

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RELOCATING the production of plant proteins (almonds in particular) within Europe



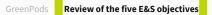
PRODUCING quality agricultural goods, certified by third parties (Organic Farming, regenagri)⁸

CONTROLLING our production costs so our products remain accessible to as many people as possible



OPTIMISING our vertical integration along the value chain for greater traceability from farm to fork

Actions > transformation action, activity, project, commitment, renunciation	Indicators	Results
Looking for a first farming project in France	Identifying and securing a farm in Haute Garonne	Creation of the La Granja farm, a subsidiary of GreenPods. Transaction and lease signature with MAIF in April 2021
Conversion of the farm to organic farming from the very start	Ecocert audit for Organic Agriculture certification	Audit validated (see attached certificate)
Sowing soya and buckwheat in spring 2021 Sowing six different annual crops in 2022	Tonnes of cereals and protein crops harvested and sold to a local cooperative	Approximately 153t harvested and sold to the Agribio Union cooperative in 2021; 281t in 2022
Planting the almond orchard	Number of trees bought and planted	16,000 trees planted. First harvest in September 2025. The trees are in full growth



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2023 Outlook

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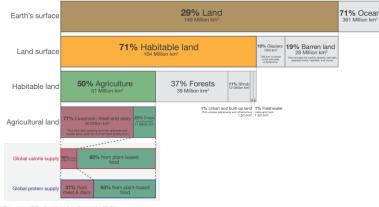
Our Worl in Data

REVIEW OF THE FIVE E&S OBJECTIVES

2- Producing plant-based agricultural products

The global food system currently uses 1.3 billion hectares of arable land on Earth to feed just over 7 billion people⁹. 90% of this arable land is dedicated to field crops, 50% of which is allocated to animal feed. Such land use is not sustainable in the medium term, with the population set to rise to almost 10 billion by 2050.

Global land use for food production



Data source: UN Food and Agriculture Organization (FAD)

rensed under CC-BY by the authors Hannah Ritchie and Max Roser in 2019.



Our first site at La Granja reveals this imbalance.

https://restor.eco/map/site/la-granja-occitanie

The farm had been producing conventional, monoculture maize for over 20 years. The main outlet for this production was Spain, which imports this agricultural commodity mainly to feed its pig industry, some of which is re-exported.

Converting this land from animal feed to the production of nuts sold directly through short distribution channels should contribute to Europe's New Green Deal, which focuses on producing more locally and better.

The same applies to our project in Spain, where GreenPods seeks to convert land historically dedicated to tobacco production, livestock farming, or conventional cereal monoculture. Tobacco is an obsolete agro-economic use whose public health costs now outweigh the value created and the taxes levied by governments.

The combination of conventional, intensive monoculture cereal production and livestock farming is a net CO2 emitter and ties up land in an already strained context. By switching to more plant-based diets, we can reduce the pressure on agricultural land globally.

To what extent would the use of our agricultural land decrease if the world adopted a plant-based diet?

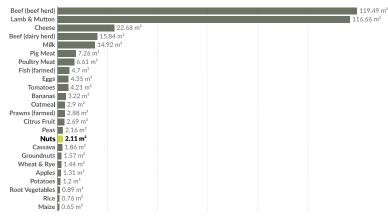
Researchers suggest that if everyone switched to a plant-based diet, we would reduce the use of agricultural land by 75% worldwide¹⁰. This significant reduction in the use of agricultural land would be possible thanks to less land being used for grazing and less land being needed for crops.

The graph below, produced by Max Roser at Oxford University, also illustrates this idea. It compares the surface area needed to produce 1000 calories of food.

It should also be noted that reducing the number of hectares devoted to livestock farming would produce a "double dividend" for the climate¹¹. It would allow certain agricultural areas to return to their natural state to restore biodiversity and capture CO_2 .

Land use of foods per 1000 kilocalories

Land use is measured in meters squared (m²) required to produce 1000 kilocalories of a given food product.



Source: Joseph Poore and Thomas Nemecek (2018). Additional calculations by Our World in Data. Note: The median year of the studies involved in this research was 2010. OurWorldInData.org/environmental-impacts-of-food e CC BY

GreenPods objectives



SERVING the growing demand for high-quality, 100% traceable plant proteins



Our World

HELPING rebalance plant and animal protein production worldwide

Actions > transformation action, activity, project, commitment, renunciation	Indicators	Results
Transformation of a farm dedicated to conventional maize for animal nutrition towards an organic regenerative orchard	Surface area and number of trees planted. Tonnes produced	Stopped cultivation for animal feed (maize). 32Ha of organic orchard planted in February 2022 (15,000 trees)
Implementation of annual crops dedicated to human food consumption	Number of crops planted	Organic crop rotation : sunflower, buckwheat, soya, spelt, oats, wheat

REVIEW OF THE FIVE E&S OBJECTIVES

3- Pursuing agroecological farming techniques

Agriculture is a **major cause of climate change**, responsible for around a quarter of greenhouse gas emissions and is a victim of climate change. Global warming is leading to a higher frequency of extreme weather events (droughts, heatwaves, etc.), ultimately affecting yields and our food security if nothing changes.

Agriculture brings hope to the climate crisis: it has a proven capacity to mitigate and adapt to climate change when it adopts good practices that preserve available natural resources. Our land provides numerous ecosystem services (water and climate regulation, food production, CO_2 capture), but climate change is putting the land's ability to provide these services to the test on a daily basis.

Therefore, there is an urgent need to maintain a healthy land base—the concept of land degradation neutrality is enshrined in SDG 15.3. The quality and quantity of land that provide these ecosystem services must remain stable or increase, whereas we are currently degrading 12 million hectares per year.

The main causes of land degradation are over-grazing, intensive monoculture, and deforestation, which are exacerbated by over-exploitation and under-investment.

The United Nations conceptual framework¹² is clear and sets out priorities for sustainable land management: firstly, **further degradation must be avoided, then reduced, and finally, land should be restored**. Soil is home to over 25% of our planet's biodiversity.

The criteria for measuring land quality are clear: change in land use, soil productivity, and soil carbon content.

An example of extreme land degradation



Deforestation to plant soya in Mato Grosso, which is then exported to the Chinese pork industry. This change of use leads to CO_2 emissions from forest fires, a loss of biomass per hectare, a drop in the soil's carbon content, and greatly reduces the area's capacity to adapt to climate change. Similarly, CO_2 emissions linked to the downstream of the value chain (transport and processing) are significant.

GreenPods agroecological practices



Our La Granja project is indicative of what we want to do next.

We are in the **process of converting to organic farming** after years of intensive, conventional monoculture.

Ecocert carries out an annual audit, and we will be able to sell our produce organically from next year.

We always combine tree planting with other crops, such as legumes, oats, clover, fava beans, or other flower mixtures.

The grass cover is permanent and covers 100% of the orchard. This is an important point as we want to recreate the ecosystem of a permanent meadow at the foot of our trees to encourage the provision of ecosystem services. Indeed, plant cover provides several benefits:



Encourages the establishment of a rich and diverse biodiversity (preservation of natural enemies)

Stimulates the soil's microbial and biological life

Helps store carbon in the soil via grass photosynthesis

Limits soil erosion and improves soil structure

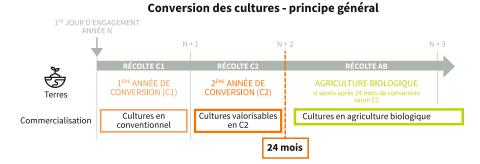
Encourages water to penetrate the soil

GreenPods objectives



IMPLEMENTING regenerative practices on the farm to improve soil health, restore the water cycle, increase biodiversity, and promote a more resilient food system

BE CERTIFIED by third-party organisations such as Ecocert or Control Union to validate the practices put in place





Our good water management practices

- Use of drip irrigation systems at the foot of our trees
- Installation of weather stations and capacitive sensors to anticipate and apply the right amount of water
- More than 50% reduction in water use compared to Californian producers (80% of world production)



Appendices

Actions > transformation action, activity, project, commitment, renunciation	Indicators	Results
Compliance with organic farming specifications. No synthetic inputs.	Certifications obtained by third parties (Ecocert)	Organic Agriculture certification issued by Ecocert (see appendix 2). Regenagri certification issued by Control Union in June 2022, validating our regenerative approach (see appendix 3).
Fundraising to plant hedges and create ecological barriers	Submission of application, payment of grant	Signature of a Nature 2050 CDC Biodiversité membership agreement with La Granja for a 50k EUR grant to plant hedges in 2023
Grassed strips. Plant cover in our fields. Buffer zones as safe havens for biodiversity	Compliance with CAP regulations for grassed strips near watercourses. Conservation buffer surface	Presence of grassed strips close to watercourses (5m). +1.5% of La Granja's arable land is classified as a conservation area
Analysis of possible technologies to optimise water use (drip irrigation, connected sensors)	Installation of drip irrigation and decision support tools	2 pivots and hose reel irrigation machines removed / Netafim drippers installed instead. Installation of a Telaqua weather station and connected capacitive sensors.



REVIEW OF THE FIVE E&S OBJECTIVES

4- Adapting regions to climate change

GreenPods is a mission-driven company that aims to accelerate the agroecological transition of rural territories. We develop projects that demonstrate the avoidance of land degradation and the restoration of local ecosystems.

Agriculture is, first and foremost, an activity that is taking up space. In France, for example, it occupies more than half the country's surface area, some 29 million hectares. It also plays a major role in land management and development.

In a changing and sometimes unpredictable climate, implementing regenerative practices on a large scale will contribute to the resilience of our production system. It's a question of food autonomy.

Regenerative agriculture requires us to take a holistic approach to our ecosystem: we are just as concerned about the health of our soils and the diversity of our biotope as we are about the quality and quantity of the water available to us.

Why plant almond trees?

- Extremely drought-resistant. In hydrological terms it is a very plastic tree, native to Central Asia.
- Low susceptibility to disease: fewer treatments than other fruit trees.
- Lifespan of around 25 years.
- * Non-perishable fruit: less loss/waste at harvest time.

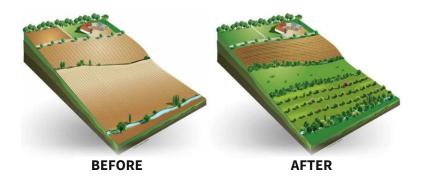
Working towards the resilience of our farms also means installing agroecological infrastructures essential for restoring biodiversity and encouraging the ecosystem services provided by our orchards. Among other things, they enable us to store carbon, connect natural environments, and feed the pollinators that feed us.

We are supported in this approach by the **CDC Biodiversity** and their **Nature 2050** programme¹³.

Some examples of infrastructure:

- Multifunctional hedges: Hedges are ideal for marking field boundaries, preventing pesticides from being blown in from neighbouring fields and acting as a reservoir and nesting space for beneficial insects (pollinators and natural enemies of pests).
- Biodiversity islands: Perfect for natural enemies. They can be planted in fields, rocky areas, or alongside infrastructure. Not all purchased or rented land is suitable for planting fruit trees, which is why we always leave pasture or fallow land to regenerate.
- Plant cover crops: Depending on the soil, climate, and objective, a mixture of suitable species is proposed to improve the soil (organic matter, nitrogen fixation, nematodes/fungus, etc.). Cover crops also provide space for pollinators.
- <u>Nest boxes: For insects, birds, bats, etc.</u>
- Installation of permanent beehives: In the orchard in partnership with beekeepers.

13 https://www.cdc-biodiversite.fr/realisations/ferme-de-la-granja/



At GreenPods, we are convinced of the importance of pursuing innovation through research, feedback, and knowledge transfer. This approach is essential if we are to develop our practices and adapt our territories.

Planting almond trees in the Occitanie region is a good example. This is a Mediterranean crop adapted to warm climates, and we are anticipating the climatic frontier moving northwards.

GreenPods objectives

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TRANSFORM conventional farms into regenerative orchards to restore our farmland

PROTECT the region from the effects of violent weather events (drought, heavy rain)



ANTICIPATE climate change over the coming decades with drought-resistant trees and flora



Q

OPTIMISE water resource management (reducing crop requirements and using water resources efficiently)

Actions > transformation action, activity, project, commitment, renunciation	Indicators	Results
Mediterranean tree varieties planted in the Occitan region	Number of trees planted	16,000 trees planted in February 2022. They are healthy. 10,000 trees to plant in 2024.
Planting of several kilometres of hedges on on the farm for greater resilience in the face of climate change	Kilometres of hedges planted	Obtaining a grant from CDC Biodiversité to plant in January 2023
Improving the use of water resources with drip irrigation and connected sensors	Effective installation of equipment	Switch from pivot irrigation to drip irrigation : better use of local water resources



REVIEW OF THE FIVE E&S OBJECTIVES

5- Mitigating climate change through sequestration of carbon below and above ground

Planting perennial crops on degraded land or land in the process of being degraded will help to mitigate climate change thanks to:

- CO2 capture in the woody mass of trees and the soil
- Increased biomass production per hectare (reduced erosion)
- Better water retention in the soil (essential in the event of drought)

The acceleration of the climate crisis, civil society advocacy, corporate commitments to 'net zero' and government regulation have led to a paradigm shift in 2021. Farms located in certain EU jurisdictions that sequester CO2 can now monetise the credits generated and verified.

France and the Low Carbon Label

The French government and its Low Carbon Label are literally paving the way for farmers to monetise CO2 emission reductions on the farm, anticipating the European Carbon Farming Initiative.

The main aim of introducing the Low Carbon Label, 2019 is to ensure France meets its climate commitments under the Paris agreements and becomes carbon neutral by 2050.



The secondary objective is to encourage the emergence of voluntary emission reduction projects that go beyond current regulations and company practices. The credits generated and certified by these projects can then be purchased by companies seeking to offset their emissions.



The Low Carbon Label has developed four methodologies (annual crops, tree crops, livestock farming, and hedgerow planting), all of which have been implemented by the Ministries of the Environment and Agriculture.

The Orchard Planting method accounts for carbon sequestration and the associated emissions reductions over a 20-year period.

Project developers choose either to generate their credits through an intermediary or to submit their CO2 emission reductions directly to the government as an autonomous entity. GreenPods has chosen the second option in order to retain title to the emission reductions.

Organic farming also avoids indirect emissions linked to the production of synthetic inputs, thereby helping to mitigate climate change.

La Granja and the Low Carbon Label

We have **notified the Ministry of the Environment of** our La Granja project in September 2021.

Given our tree density and the regenerative practices in place, the Ministry's calculator has estimated an emissions reduction of **4,575 tonnes of CO₂** over the orchard's 25-year lifespan.

The project was officially **validated by the Ministry on 25 January 2022¹⁴**. The tonnage will be formally certified during an audit in year 5.

14 https://label-bas-carbone.ecologie.gouv.fr/projets/la-granja



GreenPods objectives



MITIGATE climate change by establishing organic and regenerative orchards, which act as CO2 sinks



MAXIMISE and label CO2 sequestration on the farm (in the soil and above ground)

ANALYSE, QUANTIFY AND INCREASE the health of our soils by monitoring precise indicators (organic matter, biodiversity and pollution indicators)

Actions > transformation action, activity, project, commitment, renunciation	Indicators	Results
Planting almond trees	Number of trees planted	16,000 trees planted in February 2022
Health monitoring of our soils	More than 50 indicators tracked using the Genesis tool	2021 results will serve as the benchmark for monitoring the impact of our practices on the ground



OUTLOOK FOR 2023

2023 outlook

2023 Outlook

For **La Granja**, the next financial year will be one of continuity. Major new investments will be made in planting **phase 2 of the orchard** (32 Ha, around 10,000 trees).

Several objectives should be achieved:

- The team is set to expand with the recruitment of two new staff members to support our farm manager, Clément.
- The farm will be officially certified organic in March 2023 after 2 years of conversion.
- Around 2.5km of hedges will be planted thanks to a partnership with Naudet Nurseries and CDC Biodiversité.



 Ornithological monitoring will be set up with the Ligue pour la Protection des Oiseaux (League for the Protection of Birds).

For GreenPods, the year will be marked by internationalisation with the **launch of GreenPods Iberica on the** other side of the Pyrenees. The aim is to develop a second agricultural project, a twin to La Granja.

The specifications remain unchanged: planting and managing an almond orchard according to the precepts of organic and regenerative farming. This stage will involve recruiting a skilled Spanish team - candidates are already identified. Appendices

More generally, these first two projects will be the catalyst for scaling up the five objectives we have set ourselves (see table on the right).

Setting up our new Mission Committee

We are in the process of finalising the constitution of our 2023 Mission Committee.

A number of members have already agreed to join, including Paul Luu (General Secretary of 4p1000) and Sylvie Bénard (former Director of the Environment at LVMH), who is joining us as mission manager.

This mission committee will help us increase our impact and further improve our practices. It will act as a challenge to push us to be more ambitious without deviating from the environmental and social objectives we have set ourselves.

SOCIETY / HEALTH		NATURE / CLIMATE		
1- Contributing to healthier food consumption	2- Producing plant- based agricultural products	3- Pursuing agroecological technical itineraries	4- Adapting regions to climate change	5- Mitigating climate change by sequestering carbon in the soil and above ground





04



APPENDICES

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Appendix 1 : Organic Certificate Certificat ECOCE Certificat en vertu de l'article 35. paragraphe 1, du règlement (UE) 2018/848 relatif à la production biologique et à l'étiquetage des produits biologiques I.1 Numéro du document I.2 Type d'opérateur X Operateur 31/233815/1400002 Groupe d' opérateurs I.3 Opérateur I.4 Organisme de contrôle ECOCERT FRANCE SAS SAS LA GRANJA ROUTE DE LHERM FR-BIO-01 31600 LABASTIDETTE Lieudit Lamothe Ouest, France 32600 L' Isle Jourdain France I.5 Activité ou activités de l'opérateur ou du groupe d'opérateurs PRODUCTION I.6 Catégorie ou catégories de produits visés à l'article 35, paragraphe 7, du règlement (UE) 2018/848 du Parlement européen et du conseil et méthodes de production (A) Végétaux et produits végétaux non transformés, y compris les semences et autre matériel de reproduction des végétaux · production biologique, sauf durant la période de conversion · production durant la période de conversion II.1 Répertoire des produits Autres fruits d'arbres et d'arbustes Amandes Conversion Céréales, légumineuses et oléagineux Avoine d'hiver Biologique Epeautre petit Biologique Soja Biologique Blé tendre d'hiver Conversion Soia Conversion Triticale d'hive Conversion Surface de Biodiversité Jachère Conversion Le présent document est délivré conformément au règlement (UE) 2018/848 et certifie que l'opérateur satisfait aux exigences dudit règlement. I.7 Date et lieu I.8 Validité Signature 24/05/2022 - L'Isle Jourdain Certificat valide du 05/04/2022 au 31/03/2024 Le Directeur Général, Thierry STOEDZEL L' authenticité et la validité de ce document peuvent être vérifiées sur notre site internet: <u>www.ecocert.fr</u> AVERTISSEMENT: Sauf accord préalable exprès et écrit d'ECOCERT FRANCE, la référence à la certification ECOCERT FRANCE (ou 'ECOCERT') et l'utilisation d'un logo ECOCERT, pour les produits visés ci dessus, par toute personne ou entité autre que le bénéficiaire visé au présent certificat, est interdite F-SC-093 Page 1/2 Ecocert France SAS - Capital 1.226.200 € - Lieudit Lamothe Ouest - 32600 L' Isle Jourdain Tel. 05 & 20 73 42 - Fax: 05 & 20 71 167 - www.ecocert.f - SIREN 433 968 187 RCS AUCH - APE 71208 Agriment INAC Institut National de l'Origine et de la Qualità) of FR-IGD-01 IL8 - Accriditation COFRAC n° 5 0035 pour la Certification de Produite et Services, liste des sites et cofrac scannez moi 8 portées disponibles sur www.cofrac.fr

Appendix 2 : Regenagri Certificate



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Appendix 3 : Ministry's Label Bas Carbone Certification



Appendix 4: Third-party Review of GreenPods' Mission



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APPENDICES

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- le fait que l'entité ait atteint les résultats qu'elle a définis à la fin de la période couverte par la vérification, pour chaque objectif social ou environnemental retenu en application du 2° de l'article L. 210-10 et inscrit dans ses statuts,
- le fait que l'entité ait mis en œuvre des moyens adéquats pour chaque objectif social ou environnemental retenu en application du 2° de l'article L. 210-10 et inscrit dans ses statuts.

Par conséquent, la société GreenPods respecte chacun des objectifs sociaux et environnementaux qu'elle s'est donné pour mision de poursuivre, en cohérence avec sa raison d'être et son activité au regard de ses enjeux sociaux et environnementaux.

Commentaires

Sans remettre en cause la conclusion exprimée ci-dessus, nous formulons les commentaires suivants :

- Jusqu'en 2022, le référent de mission est l'un des fondateurs et dirigeants de la société. En 2023, une référente de mission externe a été nommée.
- Les deux premières années ont permis la construction des objectifs opérationnels et le choix des actions et des indicateurs associés sans que des cibles et des trajectoires aient encore été définies.

Préparation des informations liées à l'exécution des objectifs sociaux et environnementaux

L'absence de cadre de référence généralement accepté et communément utilisé ou de pratiques établies sur lesquels s'appuyer pour évaluer et mesurer les informations liées à l'exécution les objectifs sociaux et environnementaux permet d'utiliser des techniques de mesure différentes, mais acceptables, pouvant affecter la comparabilité entre les entités et dans le temps. Par conséquent, les informations liées à l'exécution des objectifs sociaux et environnementaux doivent être lues et comprises en se référant aux procédures de l'entité, (ci-après le « Référentie)) dont les éléments significatifs sont présentés dans le rapport du référent de mission.

Limites inhérentes à la préparation des informations liées à l'exécution des objectifs sociaux et environnementaux

Les informations peuvent être sujettes à une incertitude inhérente à l'état des connaissances scientifiques ou économiques et à la qualité des données externes utilisées. Certaines informations présentées sont sensibles aux choix méthodologiques, hypothèses et/ou estimations retenues pour leur établissement...

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Responsabilité de l'entité

Il appartient à l'entité :

- de désigner un référent de mission ou de constituer un comité de mission chargé d'établir annuellement un rapport en application des dispositions de l'article L. 210-10 du code de commerce;
- de sélectionner ou d'établir des critères et procédures appropriés pour élaborer le Référentiel de l'entité;
- de concevoir, mettre en œuvre et maintenir un contrôle interne sur les informations pertinentes pour la préparation du rapport du comité de mission ainsi que de mettre en place le contrôle interne qu'elle estime nécessaire à l'établissement des informations liées à l'exécution des objectifs sociaux et environnementaux ne comportant pas d'anomalies significatives, que celles-ci proviennent de fraudes ou résultant d'erreurs ;
- d'établir les informations liées à l'exécution des objectifs sociaux et environnementaux conformément au Référentiel et mises à disposition du comité de mission.

Il appartient au référent de mission d'établir son (ses) rapport(s) en s'appuyant sur les informations liées à l'exécution des objectifs sociaux et environnementaux transmise par l'entité et en procédant à toute vérification qu'il juge opportune.

Ce(s) rapport(s) est (sont) joint(s) au rapport de gestion et présenté à l'assemblée chargée de l'approbation des comptes de la société.

Responsabilité de l'organisme tiers indépendant

En application des dispositions de l'article R. 210-21 du code de commerce, il nous appartient, sur la base de nos travaux, de formuler un avis motivé exprimant une conclusion d'assurance modérée sur le respect par l'entité des objectifs sociaux et environnementaux qu'elle s'est fixés sur le périmètre concerné par la qualité de société à mission.

Comme il nous appartient de formuler une conclusion indépendante sur les informations liées à l'exécution des objectifs sociaux et environnementaux, nous ne sommes pas autorisés à être impliqués dans la préparation desdites informations, car cela pourrait compromettre notre indépendance.

Indépendance et contrôle qualité

Notre indépendance est définie par les dispositions prévues à l'article L. 822-11 du code de commerce. Par allieurs, nous avons mis en place un système de contrôle qualité qui comprend des politiques et des procédures documentées visant à assure le respect des taxtes légaux et réglementaires, notamment de la norme NF EN ISO/IEC 17029, et des règles déontologiques applicables.

Dispositions réglementaires et textes applicables

Nos travaux décrits ci-après ont été effectués conformément aux dispositions de l'article R. 210-21, A. 210-1 et A. 210-2 du code de commerce, à la norme NF EN ISO/IEC 17029 et à notre

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programme de vérification³ (Programme vérification société à mission Aupeam-A1-v1).

Moyens et ressources

Nos travaux ont mobilisé les compétences de 2 personnes, une directrice de mission et une associée, et se sont déroulés entre septembre 2023 et octobre 2023 sur une durée totale d'intervention de 2 semaines.

Nous avons notamment mené 6 entretiens avec les personnes responsables de la préparation des informations historiques liées à l'exécution des objectifs sociaux et environnementaux, la direction, le référent de mission, des parties prenantes internes et externes.

Nature et étendue des travaux

Nous avons planifié et effectué nos travaux en prenant en compte le risque d'anomalies significatives sur les informations relatives à l'exécution des objectifs sociaux et environnementaux que l'entité se donne pour mission de poursuivre sur le périmètre concerné par la qualité de société à mission.

Nous estimons que les procédures que nous avons menées en exerçant notre jugement professionnel nous permettent de formuler une conclusion d'assurance modérée. Nous avons pris connaissance des activités de l'entité sur le périmètre concerné par la qualité de société à mission, de la formulation de sa raison d'être ainsi que ses enjeux sociaux et environnementaux

Nos travaux ont porté sur :

- · d'une part, la cohérence des objectifs sociaux et environnementaux retenus en application du 2° de l'article L. 210-10 et inscrits dans ses statuts, de la raison d'être de l'entité précisés dans ses statuts (ci-après « raison d'être ») et de son activité au regard de ses enjeux sociaux et environnementaux ;
- d'autre part, l'exécution de ces objectifs.

Concernant la cohérence des objectifs, de la raison d'être et de l'activité de l'entité au regard de ses enjeux sociaux et environnementaux :

 Nous avons conduit des entretiens destinés à apprécier l'engagement de la direction et des membres de la gouvernance au regard des attentes des principales parties prenantes internes ou externes concernées par l'activité de l'entité.

³ Notre programme de vérification comprend les étapes suivantes

- Revue de pré-engagement et lettre de mission
- Réunion de lancement et planification, prise de connaissance Exécution de la vérification : vérification de la cohérence de la mission
- Exécution de la vérification : analyse du rôle du comité de mission
- Exécution de la vérification : vérification de l'exécution de la mission (moyens et résultats) Revue des travaux par le signataire, non-impliqué dans l'exécution de la vérification, et décision
- 6. Avis motivé et restitution de nos travaux

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Nous avons apprécié les processus mis en place pour structurer et formaliser cette démarche en nous appuyant sur :

- les informations disponibles dans l'entité (par exemple, procès-verbaux des réunions du conseil, échanges avec le comité social et économique, comptes rendus ou support des réunions avec des parties prenantes internes ou externes, analyses des risques) :
- · la feuille de route de société à mission et le dernier rapport du référent de mission établi(s) depuis la dernière vérification ;
- · le cas échéant, ses publications (par exemple, plaquette commerciale, rapport de gestion, rapport intégré, déclaration de performance extra-financière, sur le site internet).

Nous avons ainsi apprécié, compte tenu de l'activité de l'entité au regard de ses enjeux sociaux et environnementaux, la cohérence entre :

- les informations collectées :
- la raison d'être et
- · les objectifs sociaux et environnementaux formulés dans les statuts.

Concernant l'exécution des objectifs sociaux et environnementaux, nous nous sommes enquis de l'existence d'objectifs opérationnels et d'indicateurs clés de suivi et de mesures de leur atteinte par l'entité à la fin de la période couverte par la vérification pour chaque objectif social et environnemental, et nous avons vérifié si les objectifs opérationnels ont été atteints au regard des trajectoires définies par l'entité sur le périmètre concerné par la qualité de société à mission. Pour ce faire, nous avons réalisé les diligences suivantes :

- · nous avons pris connaissance des documents établis par l'entité pour rendre compte de l'exercice de sa mission, notamment les dispositions précisant les objectifs opérationnels et les modalités de suivi qui y sont associées, ainsi que le rapport du référent de mission ;
- · nous nous sommes enquis de l'appréciation de l'exécution des objectifs sociaux et environnementaux auprès du référent de mission et avons corroboré l'information collectée avec la perception qu'ont les parties prenantes des effets et impacts de l'entité. Par ailleurs, nous avons revu l'analyse présentée dans le rapport du référent de mission, les résultats atteints à échéance des objectifs opérationnels en regard de leurs trajectoires définies, pour permettre d'apprécier le respect des objectifs sociaux et environnementaux
- nous nous sommes enquis auprès de la direction générale de l'entité des moyens financiers et non financiers mis en œuvre pour le respect des objectifs sociaux et environnementaux :
- · nous avons vérifié la présence dans le rapport du référent de mission d'indicateurs cohérents avec les objectifs opérationnels et aptes à démontrer le positionnement des objectifs opérationnels sur leurs trajectoires définies ;
- nous avons apprécié l'adéquation des moyens mis en œuvre visant au respect des objectifs opérationnels par rapport à leurs trajectoires, au regard de l'évolution des affaires sur la période ;
- · nous avons vérifié la sincérité de l'ensemble de ces indicateurs et, notamment nous avons :
 - o apprécié le caractère approprié du Référentiel de l'entité au regard de sa pertinence, son exhaustivité, sa fiabilité, sa neutralité et son caractère compréhensible :
 - o vérifié que les indicateurs couvrent l'ensemble du périmètre concerné par la qualité de société à mission ;

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aupěam o pris connaissance des procédures de contrôle interne mises en place par l'entité et apprécié le processus de collecte visant à la sincérité de ces indicateurs ; o mis en œuvre des contrôles et des procédures analytiques consistant à vérifier la correcte consolidation des données collectées ainsi que la cohérence de leurs évolutions ; o apprécié la cohérence d'ensemble du ou des rapports du référent de mission au regard de notre connaissance de l'entité et du périmètre concerné par la qualité de société à mission. Les procédures mises en œuvre dans le cadre d'une assurance modérée sont moins étendues que celles requises pour une assurance raisonnable ; une assurance de niveau supérieur aurait nécessité des travaux de vérification plus étendus. Clamart, le : 24/10/2023 L'Organisme Tiers Indépendant, Aupeam Sandra Latour Associée

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